

## GOVERNANCE COMMITTEE

MINUTES of a meeting of the Governance Committee held at Council Chamber, County Hall, Lewes on 23 January 2024.

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PRESENT Councillors Keith Glazier (Chair), Nick Bennett, Bob Bowdler, Johnny Denis, David Tutt and Godfrey Daniel

ALSO PRESENT Councillors Phil Scott, Stephen Shing and Georgia Taylor

### 46. MINUTES OF THE MEETING HELD ON 10 JANUARY 2024

46.1 RESOLVED – that the minutes of the previous meeting of the Committee held on 10 January 2024 be confirmed and signed as a correct record.

### 47. APOLOGIES FOR ABSENCE

47.1 Apologies were received from Councillor Collier. It was noted that Councillor Daniel was substituting for him.

### 48. REPORTS

48.1 Copies of the reports referred to below are included in the minute book.

### 49. PAY POLICY STATEMENT 2024-25

49.1 The Committee considered a report by the Chief Operating Officer regarding the updated Pay Policy Statement for 2024/25.

49.2 The Committee RESOLVED to recommend to the County Council the updated pay policy statement for 2024/25 as set out in appendix 1 of the report.

### 50. EMPLOYEE REFERRAL SCHEME

50.1 The Committee considered a report by the Chief Operating Officer regarding the expansion of the current Adult Social Care and Health support worker referral scheme to roles across the Council.

50.2 The Committee RESOLVED (by 5 votes) to:

- 1) agree that the existing refer a friend scheme for support workers in Adult Social Care and Health is made permanent; and
- 2) to expand the scheme to other roles across the Council as set out in the report.

*[Councillor Godfrey Daniel abstained from the vote].*

### 51. ANNUAL LEAVE ENTITLEMENT

51.1 The Committee considered a report by the Chief Operating Officer regarding the current difference in service-related leave for staff on Single Status grades 1-10 compared to staff on grade 11-13.

51.2 The Committee RESOLVED to agree to increasing entitlement by one day at 10 years' service for staff at Single Status grades 1-10, effective 1 April 2024.

52. PENSION BOARD APPOINTMENT

52.1 The Committee considered a report by the Chief Finance Officer regarding the appointment of a representative to the Pension Board.

52.2 The Committee RESOLVED to appoint Nigel Manvell as an Employer Representative on the East Sussex Pension Board for the period 23 January 2024 to 22 January 2028.